NOTICE OF MEETING

APPOINTMENTS PANEL

Friday, 20th November, 2026, 12.00 pm or on the rise of the Appointment Panel whatever is the later)- George Meehan House 294 High Road Wood Green N22 8JZ

Councillors: Dawn Barnes, Johann Beckford, Mark Blake, Michael Brookes and Dan Johnson

Quorum: 3

1. FILMING AT MEETINGS NOTICE

Please note that this meeting may be filmed or recorded by the Council for live or subsequent broadcast via the Council's internet site or by anyone attending the meeting using any communication method. Although we ask members of the public recording, filming or reporting on the meeting not to include the public seating areas, members of the public attending the meeting should be aware that we cannot guarantee that they will not be filmed or recorded by others attending the meeting. Members of the public participating in the meeting (e.g. making deputations, asking questions, making oral protests) should be aware that they are likely to be filmed, recorded or reported on. By entering the meeting room and using the public seating area, you are consenting to being filmed and to the possible use of those images and sound recordings.

The chair of the meeting has the discretion to terminate or suspend filming or recording, if in his or her opinion continuation of the filming, recording or reporting would disrupt or prejudice the proceedings, infringe the rights of any individual or may lead to the breach of a legal obligation by the Council.

2. APOLOGIES FOR ABSENCE

3. URGENT BUSINESS

The meeting is urgent and called in less than 5 clear working days in accordance with section 100B of the Local Government Act as there is a need to recruit to this statutory post and allow decision to go forward to Full Council on the 1 December 2026.

4. DECLARATION OF INTEREST

A member with a disclosable pecuniary interest or a prejudicial interest in a matter who attends a meeting of the authority at which the matter is considered:

(i) must disclose the interest at the start of the meeting or when the interest becomes apparent, and

(ii) may not participate in any discussion or vote on the matter and must withdraw from the meeting room.

A member who discloses at a meeting a disclosable pecuniary interest which is not registered in the Register of Members' Interests or the subject of a pending notification must notify the Monitoring Officer of the interest within 28 days of the disclosure.

Disclosable pecuniary interests, personal interests and prejudicial interests are defined at Paragraphs 5-7 and Appendix A of the Members' Code of Conduct

5. APPOINTMENT TO THE POST OF INTERIM CHIEF EXECUTIVE, HEAD OF PAID SERVICE, RETURNING OFFICER AND ELECTORAL REGISTRATION OFFICER (PAGES 1 - 4)

6. EXCLUSION OF THE PRESS AND PUBLIC

TO RESOLVE

That the press and public be excluded from the remainder of the meeting as items 8 to 9 contain exempt information as defined under paragraphs 1 and 2, Part 1, Schedule 12A of the Local Government Act 1972:

Information relating to an individual.

Information likely to reveal the identity of an individual

7. TO CONSIDER ANY EXEMPT INFORMATION IN RELATION TO ITEM 5

Ayshe Simsek
Democratic Services and Scrutiny Manager

Tel – 0208 489 2929
Email: ayshe.simsek@haringey.gov.uk

Fiona Alderman
Director of Legal & Governance (Monitoring Officer)
George Meehan House, 294 High Road, Wood Green, N22 8JZ

Friday, 13 November 2026

Agenda Item 5

Report for: Appointments Panel

Title: Appointment to the post of interim Chief Executive, Head of Paid Service, Returning Officer and Electoral Registration Officer

Report authorised by: Dan Paul, Chief People Officer

Ward(s) affected: All

Report for: Non-Key Decision

1. Describe the issue under consideration

1.1. The Appointments Panel is required to interview and recommend to Full Council an appointment of an interim Chief Executive, Head of Paid Service, Returning Officer and Electoral Registration Officer. Full Council will make the appointment.

1.2. The incumbent will be leaving the Council in early 2027. It is desirable that a new postholder is appointed before that in order to allow for a reasonable period of handover, and for the incumbent to provide assistance and support to the new postholder.

1.3. This is an interim appointment for a period of c.9 months. A full recruitment exercise for a new permanent postholder is expected to take place in 2027.

1.4. An expression of interest exercise in this interim position was undertaken from amongst the existing Corporate Director cohort. All Corporate Directors responded (one way or the other) and the Panel is required to interview candidates who expressed an interest.

1.5. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 and Part 4 Section K of the Council's Constitution applicable at the time of advertisement, the Appointments Panel is required to discharge the Council's functions in respect of the appointment of a suitable candidate to the post.

2. Cabinet Member Introduction

2.1. Not applicable.

3. Recommendations

3.1. To interview and recommend (if appropriate) the appointment to Full Council of a suitable candidate to the post of Interim Chief Executive, Head of Paid Service, Returning Officer and Electoral Registration Officer; subject to the objections

Haringey LONDON

process of the Cabinet whereby the Appointments Panel may only make the recommendation when:

(a) no objection has been made by any member of the Cabinet, or
(b) if any objection is made, the Appointments Panel has declared itself satisfied that the objection is not material or well-founded.

3.2. Subject to (3.1) above, to recommend the salary on appointment to Full Council for approval. This must be on a point within the salary band that the Council has approved for this post in the Pay Policy, which is £215,235 to £243,360.

3.3. Subject to (3.1) above, any appointment made will take effect when the appointed candidate accepts in writing the contract of employment offered to him/her by the Council.

4. Reason for decision

4.1. To fill a senior post in the Council's organisation structure which is responsible for leading the delivery of services within the accountabilities of the role.

5. Alternative options considered

5.1. To fill this role from the wider interim market. This option will be considered if the Appointments Panel do not recommend an appointment from the current candidate field.

6. Background information

Not applicable

7. Contribution to strategic outcomes

7.1. The post plays a critical role leading the Council, responsible for the delivery of Council priorities and the Borough Plan.

8. Statutory Officers' comments

Corporate Director of Finance

8.1. The cost of the post can be met from the approved budget for this post.

Director of Legal & Governance (Monitoring Officer)

8.2. A local authority shall appoint such officers as it thinks necessary for the proper discharge by the authority of such of their functions (section 112 Local Government Act 1972).

8.3. In accordance with the Local Authorities (Standing Orders) (England) Regulations 2001 ("the 2001 Regulations") and Part 4 Section K of the Council's Constitution, any proposed appointment to the post referred to in this report will be required to be recommended to Full Council for appointment by this

Committee. In addition, the 2001 Regulations state that where a committee or a sub-committee of the council is discharging the function of appointment on behalf of the authority, at least one member of the cabinet must be a member of that committee or sub-committee.

8.4. The offer of appointment shall only be made where:

(i) no objection has been made by any member of the Cabinet, or
(ii) if any objection is made, the Appointments Panel has declared itself satisfied that the objection is not material or well-founded.

8.5. In accordance with the Council's Pay Policy Statement and Part 3 Section B of the Constitution, where it is proposed to appoint an officer and the proposed salary is £100,000 per annum or more, the Appointments Panel must consider and approve the proposed salary. Full Council will make the final decision.

8.6. Under section 7 of the Local Government and Housing Act 1989, every appointment to a paid office or employment to a Council post must be made on merit.

9. Use of Appendices

None

10. Local Government (Access to Information) Act 1985
None

This page is intentionally left blank